THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

1	PURPOSE	IMMIGRATION SPONSORSHIP POLICY
••	TONTOGE	
2.	REFERENCE	
3.	DEFINITIONS	

•	
	_

5.	COMPLIANCE
•	NOTES
ъ.	NOTES A. Dates of official enactment and amendments:
	D. Bassans this Department
	B. Responsible Department:
	C. Responsible Official:
7.	RESCISSION
8.	REVIEW